## **Shu-Ling Hwang**



Professor, Center for General Education, National Defense Medical Center, Taiwan

Shu-Ling Hwang is professor in sociology and gender studies at the National Defense Medical Center. She has a master's degree in social work and a PhD in social welfare from the University of Wisconsin-Madison (USA). Her past research examined sexuality, prostitution, masculinities, family violence, and aboriginal women in Taiwan. She has edited two books "Gender Dimensions in Taiwanese Society" (2nd 2012, with Mei-Hui You) and "Gender Relationships" (2012). Her recent empirical research focuses on state feminism and gender mainstreaming. During 2012 and 2016 she was team coordinator of two integrated research projects which compared the implementing problems of gender mainstreaming in various countries. The results of these projects were recently published in her edited book entitled "Gender Mainstreaming: Taiwan's Experiences and International Comparison."

Shu-Ling is a feminist activist. She was the former director of the Taiwanese Feminist Scholars Association in 2005 and 2006. She has help government offices develop gender mainstreaming strategies while sitting on the Executive Yuan's Commission of Women's Rights Promotion (2005-2009) and on many ministerial gender equality committees. She is presently the chairperson of the Taipei Women's Rescue Foundation and a representative of civil society organizations on the Supervisory Board of the Taiwan Foundation for Democracy. She is also member of the Gender Equality Committee of the Office of the President and the Taipei City Commission on the Promotion of Women's Rights.

## About the Center for Gender and Health (National Defense Medical Center, Taiwan)

This presentation introduces the Center for Gender and Health at the National Defense Medical Center, the only military medical university in Taipei, Taiwan. The presentation content covers three main points. Firstly, it describes the Center's organizational structure, faculty members, activities, and funding resources. Secondly, it explains factors contributing to the establishment of the Center in 2014 and consequent initiatives by applying the sociological concepts of institutional entrepreneurs and "tempered radicalism" developed by Debra Meyerson, a feminist organizational scholar. Strategies to leverage resources and build alliances by key change agents will also be discussed. Finally, it looks into how pivotal agents' personal limitations, change in climate at the university, and feminists' efforts on advocating the government to invest in gendered innovation research may influence the development of the Center.

Note: "Become a tempered radical –an informal leader who quietly challenges prevailing wisdom and provokes cultural transformation." (Meyerson, p.38)

D Meyerson, Debra E. "Radical change, the quiet way." (激進變革、 尚靜方式) HBR's 10 Must Reads on Change (2001): 37-48.